

## TERMS OF EMPLOYMENT

<b>JOB TITLE:</b>	Registered Nurse
<b>LOCATION:</b>	The Shires, 115 Aylestone Hill, Hereford
<b>HOURS:</b>	38.5 hours per week, worked as 3 shifts one week and 4 the next, across a 24 hour and 7 day rota
<b>SALARY:</b>	£28,000 per annum
<b>ON CALL:</b>	Regular inclusion in the on call rota for Herefordshire Mind for which an on call rate will be paid.
<b>PAID HOLIDAYS:</b>	The holiday year is 1 <sup>st</sup> April to 31 <sup>st</sup> March.  178 hours per year based on a 38.5 hour week. You will be expected to work on bank holidays but will be given additional paid holiday entitlement to compensate for this.
<b>PROBATIONARY PERIOD:</b>	6 months
<b>CAR ALLOWANCE:</b>	Where eligible, Business Mileage paid at 45p per mile
<b>LENGTH OF POST:</b>	Permanent
<b>WESTFIELD HEALTH:</b>	Foresight Health Care Plan Level 1 This is an insurance product that gives you money back towards your healthcare bills. Eligibility to join Westfield Health is subject to successful completion of your probation period.

More information about the Westfield Health Foresight plan can be found here: <https://www.westfieldhealth.com/business/foresight-health-plan> - please note that this is currently a taxable benefit.

All offers of employment are subject to satisfactory references, eligibility of right to work in the UK, satisfactory health questionnaire and DBS clearance.

**Full details of Staff Terms and Conditions of Employment are set out in Herefordshire Mind's Staff Handbook.**